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## Section 1: 4 (FORM 4)

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

| OMB APPRO                          | VAL       |
|------------------------------------|-----------|
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longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

| (Print or | Туре | Responses) |  |
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| (Print or Type Responses)                 |                           |  |                      |               |                     |   |                  |   | 1                              |                                  |   |  |
|---|---------------------------|--|----------------------|---------------|---------------------|---|------------------|---|--------------------------------|----------------------------------|---|--|
| 1. Name and Address of F<br>GLEASON GEORG | A 2. Issuer<br>BANK O     |  |                      |               |                     | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director X Officer (give title below) Chairman & CEO |                  |   |                                |                                  |   |  |
| 17901 CHENAL PA                           | 3. Date of E<br>10/22/201 |  | saction              | n (Month/D    | ay/Year             |   |                  |   |                                |                                  |   |  |
| LITTLE ROCK, A                            | 4. If Amend               | ment, Date   | Origin               | nal Filed (Mo | onth/Day/           | 6. Individual or Joint/Group F  X Form filed by One Reporting Pers Form filed by More than One Report                           | on               | applicable Line)  |                                |                                  |   |  |
| (City)                                    | (State)                   | (Zip)  |                      | Table         | I - No              | n-Derivativ   | e Secu           | rities Acq  | uired, Disposed of, or Benefic | ially Owned                      |   |  |
| (Instr. 3) Date (Month/Day/Year) an       |                           | 2A. Deemed<br>Execution Date,<br>any<br>(Month/Day/Yea | if Code<br>(Instr. 8 |               | (Instr. 3, 4 and 5) |   | D)               | Beneficially Owned Following<br>Reported Transaction(s) | 6. Ownership Form: Direct (D)  | 7. Nature of Indirect Beneficial |   |  |
|   |                           |  | (Month/Day/Tea       | Code          | V                   | Amount  | (A)<br>or<br>(D) | Price   | or Ir<br>(I)                   |                                  | Indirect (Instr. 4)   |  |
| Common Stock                              |                           | 10/22/2012   | Â                    | F             | Â                   | 6,690(1)  | D                | \$32.69   | 1,408,747                      | D                                | Â   |  |
| Common Stock                              |                           | Â  | Â                    | Â             | Â                   | Â   | Â                | Â   | 78,816                         | Ι                                | Shares held<br>by Spouse  |  |
| Common Stock                              |                           | Â  | Â                    | Â             | Â                   | Â   | Â                | Â   | 2,400                          | I                                | Shares held<br>in Trust for<br>Adult<br>Child <sup>(2)</sup>  |  |
| Common Stock                              |                           | Â  | Â                    | Â             | Â                   | Â   | Â                | Â   | 1,285,600                      | I                                | Shares held<br>in Gleason<br>Trust  |  |
| Common Stock                              |                           | Â  | Â                    | Â             | Â                   | Â   | Â                | Â   | 924,121                        | I                                | Shares held<br>in 401(k) at<br>10/22/2012   |  |
| Common Stock                              |                           | Â  | Â                    | Â             | Â                   | Â   | Â                | Â   | 90,062                         | I                                | Shares held<br>by Trust<br>which Mr.<br>Gleason, his<br>wife and<br>descendants<br>are<br>beneficiaries |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|     |             |             |                  | ( 0                |             |            |                     |               |             |              |            |             |
|-----|-------------|-------------|------------------|--------------------|-------------|------------|---------------------|---------------|-------------|--------------|------------|-------------|
|     | 1. Title of | 2.          | 3. Transaction   | 3A. Deemed         | 4.          | 5.         | 6. Date Exercisable | 7. Title and  | 8. Price of | 9. Number of | 10.        | 11. Nature  |
|     | Derivative  | Conversion  | Date             | Execution Date, if | Transaction | Number     | and Expiration Date | Amount of     | Derivative  | Derivative   | Ownership  | of Indirect |
|     | Security    | or Exercise | (Month/Day/Year) | any                | Code        | of         | (Month/Day/Year)    | Underlying    | Security    | Securities   | Form of    | Beneficial  |
|     | (Instr. 3)  | Price of    |                  | (Month/Day/Year)   | (Instr. 8)  | Derivative |                     | Securities    | (Instr. 5)  | Beneficially | Derivative | Ownership   |
|     |             | Derivative  |                  |                    |             | Securities |                     | (Instr. 3 and |             | Owned        | Security:  | (Instr. 4)  |
|     |             | Security    |                  |                    |             | Acquired   |                     | 4)            |             | Following    | Direct (D) |             |
| - 1 |             |             |                  |                    |             |            |                     |               |             |              |            |             |

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|  |  |      |   | Disposed of (D) (Instr. 3, |  | (A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) |                    | Disposed of (D) (Instr. 3, |  | Disposed of (D) (Instr. 3, |  | Disposed of (D) (Instr. 3, |  | of (D)<br>(Instr. 3, |  | Disposed of (D) (Instr. 3, |  |  |  |  |  |  | Transaction(s) | or Indirect (I) (Instr. 4) |  |
|--|--|------|---|----------------------------|--|---|--------------------|----------------------------|--|----------------------------|--|----------------------------|--|----------------------|--|----------------------------|--|----------------------------|--|----------------------------|--|----------------------------|--|----------------------------|--|--|--|--|--|--|----------------|----------------------------|--|
|  |  | Code | V | (A)                        |  | Date<br>Exercisable                                     | Expiration<br>Date | Title                      | Amount<br>or<br>Number<br>of<br>Shares |                            |  |                            |  |                      |  |                            |  |                            |  |                            |  |                            |  |                            |  |  |  |  |  |  |                |                            |  |

#### **Reporting Owners**

| Denouting Owner Name / Address   | Relationships |           |                |       |  |  |  |  |
|--|---------------|-----------|----------------|-------|--|--|--|--|
| Reporting Owner Name / Address   | Director      | 10% Owner | Officer        | Other |  |  |  |  |
| GLEASON GEORGE G II<br>17901 CHENAL PARKWAY<br>P.O. 8811<br>LITTLE ROCK, AR 72231-8811 | ÂX            | ÂX        | Chairman & CEO | Â     |  |  |  |  |

### **Signatures**

| /s/ George G. Gleason           | Â | 10/23/2012 |
|---------------------------------|---|------------|
| **Signature of Reporting Person |   | Date       |

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) As permitted under the Company's Restricted Stock Plan, these shares were withheld upon vesting in order to satisfy tax withholding obligations.
- 2,400 shares formerly owned by Mr. Gleason as custodian for one of his adult children were transferred to a trust for the benefit of the adult child, in which trust Mr. Gleason is (2) not the trustee and has no sole or shared voting or dispositive power over the shares. This transaction was exempt from Section 16 of the Securities Exchange Act of 1934 pursuant to SEC Rule 16a-13.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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