7/23/2021 **Document Contents** 

Go to	~
-------	---

Toggle SGML Header (+)

## **Section 1: 4 (FORM 4 SUBMISSION)**

# **FORM**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL							
OMB Number:	3235-0287						
Estimated average bu	ırden						
nours ner response	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)												
1. Name and Address of Report GLEASON GEORGE G		Name <b>and</b> Tick THE OZAL				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director X Officer (give title below) — 10% Owner Other (specify below) Chairman & CEO						
17901 CHENAL PARKW	3. Date of Ea 01/18/201	rliest Transacti 7	on (Mo	onth/Day/Yea	r)							
(Street) LITTLE ROCK, AR 72231-8811		4. If Amendr	ment, Date Orig	ginal Fi	led (Month/Day	/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)  _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (S		Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1.Title of Security (Instr. 3)	,		Deemed 3. Transaction Code (Instr. 8)		4. Securities or Disposed (Instr. 3, 4 a	of (D)	ed (A)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code	V	Amount	(A) or (D)	Price		(I) (Instr. 4)			
Common Stock	01/18/20	17 Â	A	Â	48,387(1)	A	\$ 0	1,051,070	D	Â		
Common Stock	Â	Â	Â	Â	Â	Â	Â	1,974,485	I	Shares held in 401(k) at 01/18/2017		
Common Stock	Â	Â	Â	Â	Â	Â	Â	163,176	I	Shares held by Spouse		
Common Stock	Â	Â	Â	Â	Â	Â	Â	4,800	I	Shares held in Trust for Adult Child		
Common Stock	Â	Â	Â	Â	Â	Â	Â	2,571,200	I	Shares held in Gleason Trust		
Common Stock	Â	Â	Â	Â	Â	Â	Â	180,124	I	Shares held by Trust of which Mr. Gleason, his wife, and descendants are beneficiaries		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in SEC 1474 (9-02) this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	Security	Conversion	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	3)	Derivative		(Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		Derivative Security (Instr. 5)	Securities Beneficially Owned Following	Ownership Form of Derivative	Beneficial
-				_	Code	V	and 5)		Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s)		
	Employee	\$52.08	01/18/2017	Â	A	Â	48,387	Â	01/18/2020	01/18/2024	Common	48,387	\$ 0	48,387	D	Â

Stock			1		Stock			1
Option								i
(Right to								i
Buy)								ĺ

### **Reporting Owners**

Barratina Community and Addition		Re	lationships	
Reporting Owner Name / Address	Director	10% Owner	Officer	Other
GLEASON GEORGE G II 17901 CHENAL PARKWAY P.O. BOX 8811 LITTLE ROCK, AR 72231-8811	ÂX	Â	Chairman & CEO	Â

## **Signatures**

$\hat{A}$ /s/ George G Gleason	01/20/2017
Signature of Reporting Person	Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- These shares were issued under the Company's Restricted Stock and Incentive Plan in accordance with Rule 16b-3(d) and are subject to a substantial risk of forfeiture until vested. 100% of these shares vest on 01/18/2020, three years after the date of grant, if the individual remains employed with the Company through such date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. (Back To Top)