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# Section 1: 4 (FORM 4)

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL						
OMB Number:	3235-0287					
Estimated average burden						
hours per response	0.5					

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

#### (Print or Type Responses)

1. Name and Address of Reporting Person McKinney Gregory L					rading Sy NC [OZ			5. Relationship of Reporting Person(s (Check all appli Director			
17901 CHENAL PARKWAY, P.O	3. Date of Earliest 11/27/2013	Transactio	on (Mo	onth/Day/Y	(ear)	X_Officer (give title below)        Other (specify below)          Other Financial Officer & CAO					
(Street) LITTLE ROCK, AR 72231-88	11	4. If Amendment, Date Original Filed (Month/Day/Year)       6. Individual or Joint/Group Filing (Chd Form filed by One Reporting Person Form filed by More than One Reporting Person						: Line)			
(City) (State)	(Zip)		Table	I - No	n-Derivat	ive Secu	urities Acq	uired, Disposed of, or Beneficially Owned			
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (Instr. 8)	ction	or Disposed of (D) (Instr. 3, 4 and 5)		D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	Ownership Form: Direct (D)	Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price		or Indirect (I) (Instr. 4)	(Instr. 4)	
Employee Stock Option (Right to Buy)	11/27/2013	Â	М	Â	3,200	А	\$18.835	27,900	D	Â	
Common Stock	11/27/2013	Â	S	Â	3,200	D	\$55.851	24,700	D	Â	
Common Stock	Â	Â	Â	Â	Â	Â	Â	2,332	I	Shares held in 401(k) at 11/27/2013	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

	(e.g., puts, calls, warrants, options, convertible securities)														
1. Title of	2.	3. Transaction	3A. Deemed	4. 5. Number		6. Date Exercis	7. Title and Amount 8. Price of		9. Number of	10.	11. Nature				
Derivative	Conversion	Date	Execution Date, if	Transac	ction	n of		Expiration Date		of Underlying		Derivative	Derivative	Ownership	of Indirect
Security	or Exercise	(Month/Day/Year)	any	Code		Derivative (		(Month/Day/Year)		Securities		Security	Securities	Form of	Beneficial
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8	3)	Secu	irities	8		(Instr. 3 and 4)		(Instr. 5)	Beneficially	Derivative	Ownership
	Derivative					Acq	uired						Owned	Security:	(Instr. 4)
	Security					(A)	or						Following	Direct (D)	
						-	osed						1	or Indirect	
						of (I	· ·						Transaction(s)	· · ·	
						·	r. 3, 4,						(Instr. 4)	(Instr. 4)	
						and	5)								
											Amount				
								Date	Expiration		or				
									Date	Title	Number				
								Exercisable	Date		of				
				Code	V	(A)	(D)				Shares				
Employee															
Stock										a					
Option	\$18.835	11/27/2013	Â	М	Â	Â	3 200	10/19/2013	10/19/2017	Common	3 200	\$18.835	0	D	Â
(Right to	\$10.000	11.2,72013					2,200	10.19/2019	10.19/2017	Stock	2,200	¢10.000	5	2	
(Right to Buy)															
Duy)															

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
McKinney Gregory L	Â	Â	Chief Financial Officer & CAO	Â		

/24/2021		Doc	ument Contents
17901 CHENAL PARKWAY P.O. BOX 8811 LITTLE ROCK, AR 72231-8811			

## **Signatures**

/s/ Gregory L. McKinney	12/02/2013
**Signature of Reporting Person	Date

# **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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