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Section 1: 4 (FORM 4)

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden
hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Form 5 obligations may Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility continue. See

Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Instruction 1(b).
(Print or Type Responses)

(Print or Type Responses)												
1. Name and Address of Reporting Person *- GLEASON LINDA D	2. Issuer Name BANK OF THI					5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner						
17901 CHENAL PARKWAY, P.O.	3. Date of Earliest 01/23/2012	Transactio	n (Moi	nth/Day/Ye	ear)	Officer (give title below)	Other (specify be	elow)				
(Street) LITTLE ROCK, AR 72231-8811	4. If Amendment, I	Oate Origin	nal File	ed (Month/D	ay/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X_Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State)	(Zip)	Table I - Non-Derivative Securities Acqui						equired, Disposed of, or Beneficially Owned				
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Instr. 8)	ction	1 ()			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	Form: Direct (D)	. ,		
			Code	v	Amount	(A) or (D)	Price		or Indirect (I) (Instr. 4)	(Instr. 4)		
Employee Stock Option (Right to Buy)	01/23/2012	Â	M	Â	30,000	A	\$16.8	4,316,588	I	Spouse's Dir/indir Ownership		
Common Stock	01/23/2012	Â	S	Â	30,000	D	\$29.517	4,286,588	I	Spouse's Dir/Indir Ownership		
Employee Stock Option (Right to Buy)	01/24/2012	Â	M	Â	20,500	A	\$17.71	4,307,088	I	Spouse's Dir/Indir Ownership		
Common Stock	01/24/2012	Â	S	Â	20,500	D	\$29.507	4,286,588	I	Spouse's Dir/Indir Ownership		
Common Stock	Â	Â	Â	Â	Â	Â	Â	78,816	D	Â		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(e.g., puts, cans, warrants, options, convertible securities)															
1. Title of	2.	3. Transaction	3A. Deemed	4.				6. Date Exercis		7. Title and			9. Number of		11. Nature of
Derivative	Conversion		Execution Date, if		ction	1		Expiration Date		of Underlying			Derivative	Ownership	
		(Month/Day/Year)		Code				(Month/Day/Y	ear)	Securities		Security	Securities	Form of	Beneficial
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8	3)		uired (A)			(Instr. 3 and	4)	(Instr. 5)	Beneficially		Ownership
	Derivative						isposed						Owned	Security:	(Instr. 4)
	Security					of (I	,						Following	Direct (D)	
						and	tr. 3, 4,						Reported Transaction(s)	or Indirect	
						anu	3)		Ī				(Instr. 4)	(I) (Instr. 4)	
											Amount		(IIISti. 1)	(111511. 1)	
								Date	Expiration	Title	or				
								Exercisable	Date	Title	Number of				
				Code	v	(A)	(D)				Shares				
				Code	<u> </u>	(11)	(D)				bilares				
Employee															
Stock			•		•	•				Common			_	_	Spouse's
Option	\$16.8	01/23/2012	Â	M	Â	Â	30,000	01/25/2008	01/25/2012	Common Stock	30,000	\$16.8	0	I	Dir/Indir
(Right to										Stock					Ownership
Buy)															
Employee	\$17.71	01/24/2012	Â	M	Â	Â	20.500	11/07/2008	11/07/2012	Common	20.500	\$17.71	19,500	I	Spouse's
Stock	Ψ1/1/1	01/2 // 2012	'	-/-	1 - 1	1.1	20,500	11.0,72000	11.0,72012	Stock	20,500	Ψ1,.,1	15,500		Dir/Indir
Option										Stock					Ownership
Option															O whership

(Right to								
Buy)								

Reporting Owners

Pananting Owner Name / Address		nips	ps		
Reporting Owner Name / Address	Director	10% Owner	Officer	Other	
GLEASON LINDA D 17901 CHENAL PARKWAY P.O. BOX 8811 LITTLE ROCK, AR 72231-8811	ÂX	Â	Â	Â	

Signatures

/s/ Linda D. Gleason by Donna Quandt, POA	01/25/2012
**Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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