7/23/2021 Document Contents

Go to	~
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Toggle SGML Header (+)

Section 1: 4 (FORM 4 SUBMISSION)

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL						
OMB Number: 32	235-0287					
Estimated average burden						
hours per response 0.						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)												
1. Name and Address of Reporting GLEASON GEORGE G II		2. Issuer Na BANK OF						5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner				
17901 CHENAL PARKWA		3. Date of Earli 01/13/2016	iest Trans	action	(Month/Day	/Year)	X Officer (give title below)					
(Street) LITTLE ROCK, AR 722	231-8811		4. If Amendme	nt, Date (Origina	al Filed (Mont	h/Day/Ye	6. Individual or Joint/Group I X_ Form filed by One Reporting Per Form filed by More than One Rep	son	Applicable Line)		
(City) (State)	(Zip)			Table I	- Non	-Derivative	Securi	ties Ac	quired, Disposed of, or Benefic	ially Owned	I	
(Instr. 3) Date (Month/Day/Year) an		Exe	Deemed ecution Date, if onth/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D)	7. Nature of Indirect Beneficial Ownership	
		Ì	onthib Day/ Tear)	Code	V	Amount	(A) or (D)	Price	(liisu. 3 and 4)	or Indirect (I) (Instr. 4)	(Instr. 4)	
Common Stock	01/13/2016	Â		A	Â	48,309(1).	A	\$ 0	1,041,961	D	Â	
Common Stock	Â	Â		Â	Â	Â	Â	Â	158,221	I	Shares held by Spouse	
Common Stock	Â	Â		Â	Â	Â	Â	Â	4,800	I	Shares held in Trust for Adult Child	
Common Stock	Â	Â		Â	Â	Â	Â	Â	2,571,200	I	Shares held in Gleason Trust	
Common Stock	Â	Â		Â	Â	Â	Â	Â	1,932,631	I	Shares held in 401(k) aat 1/13/2016	
Common Stock	Â	Â		Â	Â	Â	Â	Â	180,124	I	Shares held by Trust of which Mr. Gleason, hiw wife and descendants are beneficiaries.	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title	of 2.	3. Transaction	3A. Deemed	4.		5.		6. Date Exer	cisable	7. Tit	le and	8. Price of	9. Number of	10.	11. Nature	
Derivati	ve Conversion	Date	Execution Date, if	Transact	tion	Numb	er	and Expirati	on Date	Amo	unt of	Derivative	Derivative	Ownership	of Indirect	
Security	or Exercise	(Month/Day/Year)	any	Code		of		(Month/Day	/Year)	Unde	rlying	Security	Securities	Form of	Beneficial	
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8))	Deriv	ative			Secu	rities	(Instr. 5)	Beneficially	Derivative	Ownership	
	Derivative					Secur	ities			(Instr	: 3 and		Owned	Security:	(Instr. 4)	
	Security					Acqu	ired			4)			Following	Direct (D)		
						(A) or	r						Reported	or Indirect		
						Dispo	sed						Transaction(s)	(I)		
						of (D))						(Instr. 4)	(Instr. 4)		
						(Instr.	. 3,									
						4, and	15)									
				Code	V	(A)	(D)	Date	Expiration	Title	Amount					
						, ,		Exercisable	Date		or					
											Number					

7/23/2021 Document Contents

						of			L
						CI			ı
						Shares			1

Reporting Owners

D	Day () O Nove () II		Relationships								
Керо	rting Owner Name / Address	Director	10% Owner	Officer	Other						
17901 C P.O. BO	ON GEORGE G II HENAL PARKWAY X 8811 ROCK, AR 72231-8811	ÂΧ	Â	Chairman & CEO	Â						

Signatures

/s/ George G Gleason	01/15/2016
**Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares were issued under the Company's Restricted Stock and Incentive Plan in accordance with Rule 16b-3(d) and are subject to a substantial risk of forfeiture until vested. 100% of these shares vest on 01/13/2019, three years after the date of grant, if the individual remains employed with the Company through such date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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