

Reporting Required by the Securities Exchange Act

connect BANK OZK (FDIC Certificate Number: 110)

LITTLE ROCK, AR

Form 4 Confirmation Number: EFR35573

Submission Date:03/11/2026 4:16 PM
 Filing Date:03/11/2026 4:16 PM

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Form 4 - 6800/04

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL
OMB Number: 3064-0030 Expires: 4/30/2026 Estimated average burden hours per response ...0.5

Filing Information			
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). <input type="checkbox"/>			
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. <input type="checkbox"/>			
Issuer Name	Ticker or Trading Symbol	Date of Earliest Transaction Required to be Reported	If Amendment, Date of Original Filing
Bank OZK	OZK	03/10/2026	

Filer Information					
Name of Reporting Person	Street Address	City	State	ZIP Code	Relationship of Reporting Person to Issuer
STANLEY L THOMAS	18000 CANTRELL ROAD	LITTLE ROCK	AR	72223	Officer Description: CHIEF ACCOUNTING OFFICER

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
Title of Security	Transaction Date	Deemed Execution Date	Transaction Code	Y	Amount of Securities Acquired or Disposed of	Price of Securities Acquired or Disposed of	Amount of Securities Beneficially Owned Following Reported Transactions	Ownership Form	Nature of Indirect Beneficial Ownership
COMMON STOCK	03/10/2026		F		1,212 Shares (D)	\$44.50	10379 Shares	Direct	
COMMON STOCK	03/10/2026		A		5,012 Shares (A)		15391 Shares	Direct	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned														
Title of Derivative Security	Conversion or Exercise Price of Derivative Security	Transaction Date	Deemed Execution Date	Transaction Code	Y	Number of Derivative Securities Acquired or Disposed of	Date Exercisable	Expiration Date	Title of Underlying Securities	Amount of Underlying Securities	Price of Derivative Security	Number of Derivative Securities Beneficially Owned Following Reported Transactions	Ownership Form of Derivative Securities	Nature of Indirect Beneficial Ownership
There are no Derivative Securities														

Explanation of Responses

NOTE FOR FIRST TRANSACTION IN TABLE I: These shares were withheld by the Issuer in order to satisfy certain tax withholding obligations in connection with the release and net settlement of the previously reported 2022 PSU award in accordance with Rule 16b-3(e).
 NOTE FOR SECOND TRANSACTION IN TABLE I: On January 26, 2023, the Reporting Person was granted performance-based Restricted Stock Units ("PSUs") under the 2019 Omnibus Equity Incentive Plan. The PSUs are earned at 0% - 200% of the target grant award based on the Issuer's achievement of performance goals during a three-year performance period from January 1, 2023 through December 31, 2025 relative to a peer group and vest on the date the Compensation Committee certifies the level of achievement following the end of the performance period. On March 10, 2026 ("PSU Vesting Date"), the Compensation Committee certified the level of achievement of the performance goals under the 2023 grant. The earned and vested PSUs will be settled by delivery of shares of the Issuer's common stock one (1) year after the PSU Vesting Date.

* Signed by: _____ /s/ Jillian Yant as POA for Stanley L Thomas Date: 03/11/2026

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
 Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
 Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Exhibit Information
There is no Power of Attorney information
There is no Other information