

BANK OZK
ALCO COMMITTEE CHARTER
As Revised Effective August 17, 2020

Introductory Statement and Purpose

The Board of Directors (the “Board”) of Bank OZK (the “Company”) has appointed an ALCO Committee (the “Committee”) to assist the Board in fulfilling its oversight responsibilities relating to the asset/liability (interest rate risk) position, liquidity and funds management, capital requirements and investment portfolio of the Company (including BOTO Holdings, Inc., a wholly-owned subsidiary of the Company).

Committee Membership and Meetings

The Committee shall be comprised of at least three (3) directors, at least one of whom must be a non-employee director. Additional Committee members need not be members of the Board. The qualification of persons to serve on the Committee shall be determined by the Board and all members and the Committee’s chairperson shall be appointed annually by the Board. Committee members may be replaced or added by the Board.

The Committee shall meet at least four (4) times annually, or more frequently as circumstances dictate. The chairperson shall preside at each meeting. In the event the chairperson is not present at a meeting, the members present at that meeting shall designate one of such members as the acting chair of the meeting.

Committee Authority and Responsibilities

1. The Committee shall oversee the asset/liability (interest rate risk) position, liquidity and funds management and capital requirements of the Company.
2. The Committee shall review the results of the Company’s interest rate risk and liquidity monitoring and reporting system, including the trends, effectiveness, size, and sensitivities to stress of the Company’s interest rate and liquidity risk positions relative to approved policies and risk limitations.
3. The Committee shall review and monitor the current and projected capital ratios, considering the Company’s overall financial condition, growth, strategic direction, and economic conditions, and shall review and monitor the Company’s current and projected capital positions relative to the Company’s capital plan.
4. The Committee shall review and monitor the Company’s stress testing processes, the results of the application of those processes, and the actual or potential implications on capital, liquidity and financial performance.
5. The Committee shall review and monitor the composition of the Company’s funding, including core deposits, CDs, brokered deposits, and secured and unsecured borrowings.

6. The Committee shall oversee the investment policies and strategies for the corporate investment portfolio, establish objectives based on liquidity, profitability and safety and soundness standards set by the Board, and monitor the Company's investment activities to ensure compliance with the Investment Policy.

7. The Committee shall monitor the investment portfolio, including purchase and sale activity, valuation trends and methodology, and compliance with the Company's approved policies and risk limitations.

8. The Committee shall review and assess relevant regulatory examination reports and internal audit reports.

9. The Committee may form and delegate authority to subcommittees or councils when appropriate to the extent permitted by law and receive periodic reports from such subcommittees or councils.

10. The Committee shall submit the minutes of all meetings of the Committee to the Board and make regular reports to the Board.

11. The Committee shall, at least annually: (i) review this Charter and recommend any proposed changes to the Board for approval and (ii) conduct an annual evaluation of the performance of the Committee and its members.

12. The Committee may take any other actions consistent with this Charter, the Company's governing documents, and applicable law, as the Committee or the Board deems necessary or appropriate.